December 6th, 2021

THE CITY OF CHRISMAN MET FOR A REGULAR MEETING MONDAY, DECEMBER 6th, 2021 AT 7:00P.M. WITH THE FOLLOWING MEMBERS PRESENT: COMMISSIONER CORY CHANEY, COMMISSIONER CRISPIN, COMMISSIONER RODNEY WOLFE, AND COMMISSIONER BRIAN HADDIX. ALSO, PRESENT WAS CITY CLERK AUTUMN PERRYMAN AND CITY TREASURER KAYLEN HOSKINS.

PLEDGE OF ALLEGIANCE

ROLL CALL

MINUTES:

CHANEY MOVED AND HADDIX SECONDED THAT COUNCIL APPROVES MINUTES FROM NOVEMBER 15TH, 2021. VOTING AYE ON THE MATTER WERE 3 MEMBERS. VOTING NAY NONE. MOTION CARRIED.

CLAIMS:

CHANEY MOVED AND WOLFE SECONDED THAT THE COUNCIL APPROVES THE CLAIMS IN THE AMOUNT OF \$34,232.97. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

CHLOE DOAN	PAYROLL	STREET	211.01-21846
ZACHARY NELSON	PAYROLL	WATER	443.90-21847
AUTUMN PERRYMAN	PAYROLL	ADMIN	861.86-21848
ANDREW GOODWIN	PAYROLL	WATER	441.43-21849
KAYLEN HOSKINS	PAYROLL	ADMIN	915.45-21850
ERIK BOHLE	PAYROLL	STREET	1,272.45-21851
MATT SHELTO	PAYROLL	WATER	206.14-21852
JAMES TODD	PAYROLL	POLICE	196.31-21853
TOM DOLAN	PAYROLL	POLICE	1,281.03-21854
STEPHEN HALL	PAYROLL	POLICE	423.95-21855
RAYMOND SOLLARS	PAYROLL	POLICE	307.04-21856
PAULA BETH DAIL	PAYROLL	LIBRARY	366.37-21857
CHERYL OATES	PAYROLL	LIBRARY	360.85-21858
CHLOE DOAN	PAYROLL	STREET	176.95-21859
JOSHUA SPAIN	PAYROLL	STREET	486.54-21860
AUTUMN PERRYMAN	PAYROLL	ADMIN	861.86-21861
KAYLEN HOSKINS	PAYROLL	ADMIN	915.45-21862
ERIK BOHLE	PAYROLL	STREET	1,369.19-21863
MATT SHELTO	PAYROLL	WATER	39.89-21864
JAMES TODD	PAYROLL	POLICE	202.87-21865
TOM DOLAN	PAYROLL	POLICE	1,363.71-21866
STEPHEN HALL	PAYROLL	POLICE	319.07-21867
RAYMOND RAGLE	PAYROLL	POLICE	72.10-21868
RAYMOND SOLLARS	PAYROLL	POLICE	228.69-21869
PAULA BETH DAIL	PAYROLL	LIBRARY	366.37-21870
CHERYL OATES	PAYROLL	LIBRARY	360.85-21871

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CHRISMAN FARM CENTER	EQUIPMENT MAINT	SEWER	269.95-21872		
LIENTZ PUBLISHING CO	PUBLISHING	ADMIN	54.00-21873		
TECHNOLOGY MGMT REV	DISPATCHING	POLICE	44.27-21874		
COURTESY FOR LINCOLN INC	VEHICLE MAINTENCE	POLICE	339.06-21875		
DTI OFFICE SOLUTIONS	COPIER CONTRACT	ADMIN	50.72-21876		
FRONTIER	FAXLINE	ADMIN	37.33-21877		
HEALTH ALLIANCE	INSURANCE	ADMIN.WATER	3228.86-21888		
ILLINI FS	FUEL USAGE	WTR.SWR.STR.PRK.P	OL 169.28-21889		
AMEREN ILLINOIS	ELECTRIC & GAS	ALL	1989.60-21890		
ILLINOIS PUBLIC RISK FUND	WORKMANS COMP	ALL	3321.00-21891		
INGRUM WASTE DISPOSAL	DUMPSTER	ALL	71.50-21892		
KNIGHT INSURANCE SERVICES	BOND RENEWEL	ADMIN	290.00-21893		
LEAF	KYOCERA CONTRACT	ADMIN	99.29-21894		
CHRISMAN NAPA	OPERATING SUPPLIES	ADMIN.STREET	134.87-21895		
O.N.P. SIGNS	SIGN	HEALTH	75.00-21896		
PARIS COMMUNITY HOSPITAL	TESTING	STREET	41.00-21897		
PDC LABORATORIES, INC	CHEMICALS	WATER	103.00-21898		
POOL'S TRUE VALUE	OPERATING SUPPLIES	WATER	34.98-21899		
POWERNET GLOBAL COMM	FAX LINE	ADMIN	16.99-21900		
PRAIRIE PRESS	ORDINANCE AMENDMENT	ADMIN	257.21901		
PROGRESSIVE CHEM & LIGHT	MAINT GROUNDS & SIGNS	STREET	91.40-21902		
S & K EQUIPMENT COMPANY	EQUIPMENT MAINT & SHIPPING	PARK	261.34-21903		
SANTANNA ENERGY SERVICE	NATURAL GAS	ALL	501.86-21904		
SCHULTE SUPPLY	EQUIPMENT & UTILITY MAINTENCE	WATER	1288.34-21905		
TIM'S MONKEY WRENCH	VEHICLE MAINTENCE	SEWER.STREET	543.38-21906		
CITY OF CHRISMAN	PAYROLL REIMBURSMENT	LIBRARY	1,454.44-1612		
DANVILLE PAPER & SUPPLY	SUPPLIES	LIBRARY	39.00-1613		
DOLLAR GENERAL	OPPERATING SUPPLIES	LIBRARY	30.46-1614		
IRS	FEDERAL TAXES	ALL	1,856.39-90000918/920		
IDOR	STATE TAXES	ALL	510.32-90000919/921		

BUILDING PERMIT FOR 114 WOODLAWN:

HADDIX MOVED AND CHANEY SECONDED THAT COUNCIL APPROVES THE BUILDING PERMIT FOR 114 WOODLAWN. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

BUILDING PERMIT FOR 316 N MICHIGAN:

HADDIX MOVED AND CHANEY SECONDED THAT COUNCIL APPROVES THE BUILDING PERMIT FOR 316 N MICHIGAN. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

BUCKET TRUCK:

CRISPIN MOVED AND HADDIX SECONDED THAT COUNCIL APPROVES SCRAPING THE BUCKET TRUCK. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

ERIK BOHL NEW POSITION:

HADDIX MOVED AND WOLFE SECONDED THAT COUNCIL APPROVES MOVING ERIK BOHLE TO NEW POSITION OF SEWER OPERATOR FOR \$17.00 PER HR AND WATER OPERATOR \$5 PER HR. VOTING AYE ON THE MATTER WERE 3 MEMBERS. VOTING NAY 1 MEMBER. MOTION CARRIED.

WATER OPERATOR CONTRACT:

WOLFE MOVED AND CHANEY SECONDED THAT COUNCIL APPROVES WATER OPERATOR CONTRACT BE SIGNED WITH MATT SHELTO STARTING IN JANUARY AT \$500 A MONTH PLUS HIS HOURLY RATE. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

HANDBOOK REVISIONS:

CHANEY MOVED AND HADDIX SECONDED THAT COUNCIL APPROVES HANDBOOK REVISIONS FOR VACATION TO PAY OUT UNUSED TIME AT STRAIGHT TIME RATE AND COMP TIME AT TIME AND A HALF. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

SPECIAL MEETING MINUTES:

CRISPIN MOVED AND WOLFE SECONDED THAT COUNCIL APPROVES MINUTES FOR SPECIAL MEETING ON NOVEMBER 24TH. VOTING AYE ON THE MATTER WERE 3 MEMBERS. VOTING NAY NONE. MOTION CARRIED.

DISCUSSION:

Erik Bohle:

Thanked everyone for the help with the Christmas lights.

Pavilion Work and Lights at the Park:

Crispin- There was some mis communication, the quote I was waiting on, he had heard that I was getting a quote elsewhere, so he just hung it up. I wasn't looking, we talked today and he said he'd have his quote ready by the next meeting.

Bucket Truck:

Crispin- We are taking it up to junk it, do we have the title? Call Coultas or Bryants and see if they want it. Haddix- We need to make sure we get ahold of Knights and make sure it's off the insurance.

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Moving Erik Bohle to New Position:

Wolfe- We have to come up with some kind of price. What are we thinking? Haddix- I'll give him \$17 per hr. Wolfe- I'm going to take it one step farther, the new guy starting isn't going to know what to do. Are we going to put him in a supervisor role? Crispin- For the time being? Wolfe- Yes, for the first 4 or months. Crispin- We can do that temporarily. Wolfe- If I give him \$5 per hr., I don't want to take it away. So, when he gets his license, do I not give him a raise and let him start at that point. The problem we have is turnover, until you start paying people money, you're not going to keep them. Crispin- I agree. Wolfe- If you don't pay them, they are looking, and I don't begrudge anybody that moves. Crispin-We were talking about getting a 3rd guy, are we planning on just sticking with 2. Wolfe- Yeah. Crispin- It wasn't too long ago that two wasn't enough. Is Matt still working part-time? Wolfe Yes, and our water contract is up so I'd like to sign Matt since he is in town. What's it going to take to get you to stay Erik? Bohle- I'll be honest it needs to be at \$22 an hr., and I would like to have the option to drive a city truck back and forth to work. Crispin- The \$22 is more than we were paying a supervisor to be the boss. What's the difference? I mean if he's going to train my guy, I get it. Wolfe- If I give him the \$5 to get him to the \$22, he goes and gets the water license I don't want to give him another raise. I'll just give it to him now. But when you get your license, you are not going to get that bump. Erik- What kind of time line are you looking at, that I have your guy trained. Crispin- I'd think 3 months should be enough. Erik- I will say someone that hires on will need some sort of help in the spring and summer, especially trying to patch holes. Wolfe- You don't take our insurance, do you? Erik- I do not. Wolfe- So there again. We are probably saving \$500 or \$600. Are we in agreement? Crispin- I think for that the truck should stay here. Wolfe- I'll leave that up to Brian it's his truck. Erik- It would be nice for at least the weekends I'm on call. Wolfe- I don't have a problem with that.

Water Operator:

Wolfe- I've either got to sign Andy Goodwin or Matt Shelto. I'm paying \$500 a month right now. Haddix- Who are you more comfortable with tomorrow? Wolfe- Both. Crispin- We could have Matt do it then, but is that on top of his hourly wage. Wolfe- He'll still get paid an hourly wage to pull those samples and run them to champaign. But hopefully when Erik is trained to do it, I wouldn't have to pay him to do it. I will only have to pay for the \$500. Crispin- Is a D License all we need? Wolfe- Right now, we will see in the summer months. If Erik gets his D then you can test for the C right away. Goodwin has been good about helping me out. Crispin- It's up to you, whatever you're comfortable with. Wolfe- Starting in January for \$500 a month for 6 months plus his hourly rate.

Handbook:

Chaney- So vacation, we've run into it again this year with Erik, he has a lot of vacation time, that per the handbook he has to use before the end of the year, or lose it. I don't have anything in writing tonight, but I would like to propose changing the hand book for vacation and rolling time over. Crispin- Roll it over or why don't we pay it out at the end of the year? Chaney- It's up to you guys, I'll do whatever. What's been done in the past. Wolfe- We changed it awhile back, people kept rolling hours over and it got out of hand. Crispin- That's where we were running into trouble. Chaney- The Comp time is here the same as well. Wolfe- Id assume pay them for it. Crispin- I'd hate to start rolling things over and run into the same issue. Wolfe- I don't like the whole use it or lose it. Crispin- I'm with you, I don't like that either. Right now, people don't have time to take their time off.

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The snow plow is done, we need to find time to go get it.

Commissioner Haddix:

Nothing

Commissioner Wolfe:

I had a renter that we had to shut their water off no payment, well they kept getting in the meter pit. I finally had to go down and pull the meter. Haddix- I just read in the paper were someone was convicted of theft of services. Wolfe- That is what I'm asking, do we want to charge someone with theft.

Commissioner Chaney:

I wanted to thank the City of Paris, Chris and his guys for coming down and helping us getting our lights hung up. Obviously, we will have to call them to get their help taking them down later on. They did a great job and were great to work with. Lewsader Electric for coming helping string the lights on the bandstand, Erik for all you help, and Matt for getting the lights ready. For ordering all the supplies for us, thank you girls.

ADJOURNMENT:

HADDIX MOVED AND WOLFE SECONDED FOR ADJOURNMENT AT 7.38 P.M. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

AUTUMN PERRYMAN, CITY CLERK