THE CITY OF CHRISMAN WAS CALLED INTO EXECUTIVE SESSION BY MOTION ON MONDAY, MARCH 6TH, 2023 AT 7:42 P.M. FOR PERSONEL. WITH THE FOLLOWING MEMBERS PRESENT: COMMISSIONER THAD CRISPIN, COMMISSIONER CORY CHANEY, COMMISSIONER BRIAN HADDIX, MAYOR OWEN, AND CITY CLERK LELA RAMEY.

EXECUTIVE SESSION DISCUSSION:

Haddix – This is something that I through together.

Mayor Owen — It is no secret that we are having problems getting stuff done. There is no reason these two should be riding around holding hands every day. I think you both have told them. So, I did a facility inspection last Saturday and that place is in the worse shape that I have seen it since I have had anything to do with the city. The M-off tank has 6" of sludge on top of it.

Haddix – I think it's a foot.

Mayor Owen – Well I was estimating it, either way it's very clear that no one has been taking care of it. Then today I saw a bill we had for \$635.00 for sludge removal. Where did it go? Where did they get it?

Haddix – I asked that because in order for them to pump that they have to get down into the liquid in order to start a vacuum. Then they should be able to pull up and draw some of that off the top. If he had been keeping that broke up... it would not be there.

Mayor Owen – Like he is supposed to. Fact!

Haddix – I took the hoe out there today like a regular garden hoe and reached over the railing holding the handle straight down I can push better than a foot before I hit the liquid.

Mayor Owen - So...

Haddix - And I have never...

Mayor Owen – It is not our job to go out and do their job every day. That's why I quite going to the Police Department if they can't come work then you have to get somebody to work. It is absolutely asinine for us to keep doing this. And if the EPA comes out there, they are going to hand my ass to me on a platter!

Chaney – Well he was already telling people today well I guess the last couple of days. Three people called me and two of them said Well you can expect another EPA fine. I said why did he say that? They said Well because the way the sewer plant is. If he freaking knows that then why isn't he working on it.

Mayor Owen – WHY ISN'T HE WORKING ON IT! So, there are clarifiers and they are not in terrible shape but they need to be hosed down and cleaned out every week. We did that every freaking week! We put in a new FROST FREE meter out there, I know they aren't expensive however, he left it on and it froze because it is not a frost free hydrant if you don't shut the value underground. Money is money. They office needs cleaned it needs mopped. There is 4 or 5 barrels of chlorine out there if it would freeze and bust my what a freaking mess we would have. If someone turns us in. And Bryon told him to put it up three weeks ago and it is still out!

Haddix – I have told him to get that M-off tank cleaned up, I've told him to put chlorine up. He tore the, and I don't know how in the hell he did this, he worked on the sewer camera that was brand new when I came on the board. He tore the head clear off of it, tore all the wires out of it. It cost \$1,025.00 to put a new head on it.

Crispin – How did he do this?

Mayor Owen – I'm going to try and explain this. Do you know how thin phone wire is?

Crispin - Yes

Mayor Owen – It is thinner than that. Like if you take the camera apart because I came and looked at it. And these little wires go up in that head which is all a sealed unit. There is no way you know it's been factory put together.

Crispin- Yeah

Chaney – Yeah, so I guess why did he dick with it?

Mayor Owen – I sure wish I knew!

Haddix – He told me the camera didn't work. Well, then he told me it was a, he called it a ethernet cable, but that is not what it is. It is a cable that goes between, there is a box on a real itself, and then there is a cable that you hook into that box and hook it into the it's called the control unit but it is the screen display everyone calls it something different. He told me it was that cable. Well then he came back and said he had taken it to Techdoc and it wasn't broke but it was the head. Now why in the hell he had the head off I don't know. I'm guessing if he left the head alone it might have been alright.

Chaney – It seems to me I would have called the manufacture and said is there somewhere to ship this thing to or find somebody that's....

Mayor Owen – I looked it up on the internet. It's old and I don't even know if we can get parts for it. They have new ones. Did you look it up too?

Haddix – He did. I was there when he was on the phone and he said Well it's going to be \$900.00 for it. I said then order it! We have to have it. It's not something we use every day, but it's just like right now I'm waiting on that camera to get repaired because we have a sewer problem right now down there by your house where we need the camera. And I don't have one. The old one is out there but...

Mayor Owen – You have a sewer problem where?

Haddix – By your house across the street from you.

Mayor Owen – Is that why the sewer backed up in my yard?

Haddix – Might be. Shouldn't have been.

Mayor Owen – Well it didn't stay it went. But it did this once before.

Chaney – That's why I say we need some maintenance. We need regular maintenance.

Crispin – Is Michael capable of doing the water and sewer job?

Haddix – I think he is if he would just F*** Do It!

Chaney – Yep, but he doesn't want to. He told a guy today that he knows streets and allies. He should be doing that job not Cody. And the guy told him you were hired for this job over here.

Mayor Owen – And I'm not sure he would be good at streets and ally, but I'm just guessing.

Crispin – He kind of does work streets and allies. He is always doing stuff.

Mayor Owen - That's all he is doing.

Crispin – Yeah, he is not doing water and sewer.

Chaney – He also told the guy that he has no intentions on taking new tests. Yes he did whatever he did in here on the computer but he has no intentions on taking the test because he heard that it locks you in for two years. And that he would have to pay that money back. So, he is not going to do it.

Mayor Owen – Really?

Chaney – That is what he told this guy today.

Crispin – Well if he comes up with any classes or anything we shouldn't approve it.

Chaney - No

Haddix – He is winder than a bag full of assholes.

Mayor Owen – That is a fact.

Chaney – That is what gets him in trouble. Because he runs his mouth about stuff and then he lies to people out in public and tells them shit that is not true.

Mayor Owen – And it always comes back.

Chaney – I got people saying stuff all the time. I say just don't listen to Michael. Because 90% of the time he has no idea what he is talking about.

Mayor Owen – This is Michael's end of the road. He has until next Monday to get that M-off tank in order. So, he had better be out there everyday working on it.

Crispin – So, he shouldn't be...

Haddix – I asked him to come tonight and he said I can't I have to take my mother-in-law shopping.

Mayor Owen – And you tell him one more thing. He is carrying the city phone. When I call him, I expect him to answer it.

Haddix – I have the same problem.

Mayor Owen – Or he won't have a phone. Or he will stay up here and we will get someone else to carry the phone.

Haddix – My big thing is...I don't care if we get rid of him tomorrow. I'll tell him tomorrow. You are out of here. But then I don't have anybody to do anything.

Mayor Owen- Agree!

Haddix – I kind of made this up. It's a some of the infractions that we talked about um... I guess the front is kind of an outline of the job duties. The second page is some of the infractions that we talked about. On the back is some of the improvements and things I think he can if he would work on these things make himself better. It's not that I want to fire somebody it's that I want him to succeed.

Mayor Owen – Well he is going about it....

Crispin – He has got to be willing to learn though.

Mayor Owen – And do what we hired him to do. And that was what he said he would take the sewer tests.

Crispin – and if we are going to be having Gore do our jetting for a little while. He shouldn't leave the sewer plant.

Chaney – Absolutely Not! I will be honest with you this is why she is getting trained on the computer. Because he obviously can't do that job. So, she is going to do it. And then if there is a problem then I am going to yell at her.

Crispin – Then Cody can do the other crap.

Mayor Owen – WE THE CITY CAN NOT AFFORD A FINE FROM THE EPA.

Chaney – I can tell you right now in talking to Andy and then I heard from sewer Tom through the grape vine that if there is another one they are done! It's their licenses and they are not going to screw around with him screwing it up for them. THEY ARE DONE! And I don't blame them I wouldn't either.

Crispin - No

Mayor Owen – I wouldn't either. Those licenses are too damn hard to get. Expressly when it is just dilatoriness and plan not doing it. I don't want him in the street and ally truck for the next two weeks. He has a sewer plant and he better start shaping it up.

Crispin – He should not leave the sewer plant unless there is an EMERGENCY.

Mayor Owen – And I do NOT want him SITTING in this freaking office! This is NOT THEIR OFFICE.

Haddix – Well, that's one of the things I've got on here is to not be loiter around in the office. Give the girls your paper work and get the hell back out...

Mayor Owen – And get going

Haddix – The only other suggestion I can think of is to hire somebody with the intention of cross training them for both jobs. Then get ride of one of them. If I can find somebody. The big problem is...

Mayor Owen – Finding somebody.

Haddix – When you put an ad out on indeed what you get is...you get 50 people that have had a part-time job flipping burgers at McDonald's two nights a week.

Crispin – Go through some of the aps we have and make some phone calls. We should have some in a file.

Chaney – I am going to call Rick Hird the water operator from Paris and see if he wants to do because he is taking care of Vermillion and then Kansas or somewhere down there and a couple of other little places. He might be interested in picking up the water here. It's worth a shot. Someone that can monitor our systems and do reports and the occasional sample or once in a while go out and check or replace a meter.

Haddix – Right now Tom has got him where he is not doing any lab work at all.

Crispin – Because they get sent off.

Haddix – Well we only do them once a week. Inflow and Outflow once a week. And I don't...generally he has been taking the samples up until this week because I worked out a deal with Massy that they give him something on there letter head that he brought samples down to ship and I have talked to Tom and asked him how the numbers where. So far they have been, the last one was maybe high, but when you go out to the plant you know why.

Ramey – He did not bring me his slip from Massy today.

Haddix – I'm sure he didn't take them today because he was cleaning out that bunker were they used to store that material after it had dried and our thoughts Dan and I talked about this Saturday was to try and take the hoe to dip some of that out. Then put it in the bucket of the skid steer and take it over there in that bunker and let it dry out and then we are going to have to suck it out and cycle it back through.

Chaney – Why don't you just have Gore come through tomorrow from Sidel with his vac truck and stick it in there and suck that shit out.

Haddix – The problem is we don't know if Paris will take it.

Chaney – Well couldn't he blow it out onto the sand filter and...

Haddix – Yeah I suppose or I never thought about one thing Gore told me was he could suck it up there and blow it back out to the IMOFF and stir it up.

Chaney – Yeah that too.

Crispin- yeah

Haddix – But Gore did come, last week, and picked up the paperwork we took a sludge sample sent it to PACE. Gore came and got that he was going to take it to Paris. I talked to him over the weekend because that pump that we put in that round structure pumps the round structure over to the splitter box, and the original splitter box, that has quit I had Lewsader come out, it kept troughing a breaker and he said there is nothing wrong with the breaker he checked it. He also checked the pull on it he did check the windings on the motor and he said it has to be locked up. He was supposed to pull that out today but he didn't get to it. He put fittings on there and that pipe froze up and busted. He put fitting on there this winter he put schedule 40 fittings on it on a schedule 80 pipe but I went down and got a double flange from Gore so he glued a piece of it on each end so it bolts together. So, I went down over the weekend and got one of those and picked it up.

Mayor Owen – What did he tell you he couldn't come to the meeting tonight why?

Haddix – He had to take his mother- in- law shopping.

Chaney – I guess my problem is if he doesn't want to do the job tell us he doesn't want to do the job.

Mayor Owen – He doesn't need to tell everyone in town because they come and tell us.

Chaney – If, and I know some people are too proud to ask for help, if you don't know then ask for help rather than dick around with it. Just like that water leak down there it could have been solved really quick rather than wasting 500 gallons per minute going through the hydrant...

Mayor Owen – And then not get it fixed anyway.

Chaney- NO, and I guess that is the thing either he wants to do the job or he doesn't.

Mayor Owen – He has until next Monday to get the M-off tank fixed and clarifiers clean. If not then I am firing him next Tuesday. And you guys can do whatever you want. If the EPA goes out there, we are Cooked Geese! And that is a freaking fact.

Crispin – I would say pull the applications we have on file and start making phone calls.

Chaney – If we can get a water operator and she can do the computer part of it then I don't need him doing that stuff anymore. She can take care of what she needs too. Hell, we are paying contractors to go out and replace meters now.

Mayor Owen – Yeah, it's ridiculous.

Haddix – Well, I figure that water leak down there costing us over 300 dollars.

Chaney – At least, depending on how long he left those fire hydrates on. I don't know how long he had them open.

Haddix – No, I didn't calculate for that.

Mayor Owen – Bryan you are his boss. You need to have a talk with him in the morning. If you would like someone else to be with you, you can do it a 5 o'clock when I get home. But it is going to be done tomorrow at some time. If he doesn't want to work here, he can kindly tell you or me or these two.

Chaney – It's not personal it's business. And we are supposed to take care of the city and the finances and I'm tax payers. So, it pisses me off when I see money going out the door.

Crispin – They were supposed to blow out culverts tomorrow. I will let Cody know that is not taking place anymore and he can go clean curbs and storm drains.

Chaney – Cody said if you give Michael and I 2 days we can go out to the dump and have that all cleaned up one of us in a skid steer and one in the tractor. I said Why does it take both of you?

Crispin – Why does it take the skid steer?

Mayor Owen – Its work its like this everywhere.

Crispin – I will try to get some rock.

Mayor Owen – Do we have anymore to add to this list? That is a lot to do expressly with that M-off tank looking the way that it does. It has to be fixed it's why we can't get good samples.

Chaney – So are we having Gore come up are you going to call him? Or are we going to have him suck out any of these storm sewers or sanitary sewers?

Haddix – I can call him and see if he wants to.

Chaney – He said he would stop by here on his way home. Because I asked him straight up is your truck up and running? He said Yes.

Crispin – Are we going to have him do that or are we going to have him do the M-off tank?

Haddix – The M-off tank is what he wants done first.

Crispin - Yeah

Haddix – The EPA is not going to look in the man holes and storm drains.

Crispin – No

ADJOURNMENT:

CHANEY MOVED AND CRISPIN SECONDED TO ADJOURN EXECUTIVE SESSION AT 8:03PM. VOTING AYE ON THE MATTER WERE ALL MEMBERS PRESENT. VOTING NAY NONE. MOTION CARRIED.

Lela Ramey, City Clerk